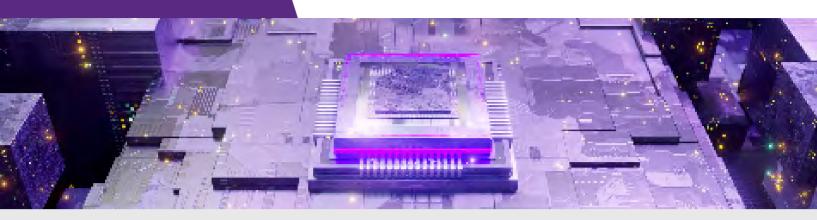
SYNOPSYS®

2023 ESG Highlights

Environmental, Social, and Governance Report



Environmental



GHG emissions targets **validated by SBTi**



A- CDP Climate Change score received



Customer designs empowered through energy-efficient, powerful and trusted chips

Social



89% of our employees recommend Synopsys as a great place to work



43 office locations in 20 countries participated in **Season of Service**



Donated \$5.5M to charities focused on STEM education, community and environment

Governance



3 of 11 of our governing Board of **Directors are women**



All employees are required to take annual **Ethics and Compliance Training** during Integrity Awareness Month

SMART FUTURE

